

Local 22, The Federation of Post-Secondary Educators (FPSE) **Office:** C3281, 520 East 1st Avenue, Vancouver BC V5T 0H2

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Financial Supports

Professional Development Fund

\$50/studio | \$62.50/academic course. If you've taught 2 courses per term for 2 semesters, or are currently teaching 40% course load or more you can apply for PD funds. Things like a symposium, equipment, a workshop, and books are all eligible. Expenses covered through other funding sources shouldn't be included. Send application and questions to pd@ecuad.ca. PDF form available at ecufa.ca/resources/

Decolonization and Indigenization Fund

Funds up to \$250 per faculty member each fiscal year (April 1–March 31). Funds will be allocated to applications that fulfill therequirements on a first-come first-served basis. Faculty who receive funding must provide a reflection after they've completed the activity etc. no later than April 30th (one month after the end of the fiscal year in which they made the application).

ECUFA Non-Regular Solidarity Fund

Please apply for the \$400 assistance as we have funds enough for most non-regular faculty. Fill out this google form (available at ecufa.ca/resources/).

MARFEC

is a fund initiated at Emily Carr to support non-regular faculty facing cash shortages, the fund is designed to distribute money with as little bureaucracy as possible. Contact marfec@ecuad.ca for more details.

Benefit and Pension Plans

Regular Faculty and Lectures have access to Manulife benefits plan starting Oct 1, 2023. Connect with benefits@ecuad.ca to learn more about the switch from Pacific Blue Cross to Manulife.

Non-regular faculty are eligible to participate in the College Pension Plan, and are enrolled into the Canadian Pension Plan. The employer matches contributions. Connect with benefits@ecuad.ca to look into your options.

Curriculum Support

Curricular Benefit Fund

Provides a maximum of \$350 per faculty per fiscal year based on \$35/3-credit studio course, and \$43.75/3-credit academic course. Funds allocated may include expenses for classroom activities, guest speakers, course materials for students, field trips, and more.

Course Materials - \$50 per 3 credits

Course material funding is faculty dependent. Receipts must be submitted in the semester they were expensed. Foundation contact is Gaye Fowler gfowler@ecuad.ca, For other courses contact Dean's admin assistant.

\$20 instructor printing, per class

Instructors are allotted \$20 for additional print needs for each class. Contact your Dean's assistant to add printing credit to your printing accounts, available through print.ecuad.ca (log in using your myEC credentials).

Home Office Support

Office Supplies

Reimbursements or pickup from the front desk; post-it notes, printer paper, highlighters, pens, paper clips, etc. Sadly this doesn't include printer ink cartridges. Faculty can contact pd@ecuad.ca to request PD Funding for specific expenses.

Office Chairs

Request an ergonomic chair from fclerk@ecuad.ca

Microsoft Office

The school adopted Microsoft 365 in 2023, which gives all faculty access to Microsoft Office. Connect with ithelp@ecuad.ca with any assistance.

Additional Home Office Needs

The school has invested in more headphones and mics for online teaching. These can be found in Media Resources: mediaresources@ecuad.ca