

Local 22, The Federation of Post-Secondary Educators (FPSE) **Office:** C3281, 520 East 1st Avenue, Vancouver BC V5T 0H2

E-mail: ecuadfa@gmail.com

Website: ecufa.ca Facebook and Instagram: @ecuadfa President: Cameron Cartiere ccartiere@ecuad.ca

Financial Supports

Professional Development Fund

\$50/studio | \$62.50/academic course
Per faculty member each fiscal year (April 1–March
31). If you've taught 2 courses per term for 2
semesters, or are currently teaching 40% course load
or more you can apply for PD funds. Things like a
symposium, equipment, a workshop, and books are
all eligible. Expenses covered through other funding
sources shouldn't be included. Send application and
questions to pd@ecuad.ca. PDF form available at
ecufa.ca/resources/

Decolonization and Indigenization Fund

Funds up to \$1000 per faculty member each fiscal year (April 1–March 31). Funds will be allocated to applications that fulfill the requirements on a first-come first-served basis. Faculty who receive funding must provide a reflection after they've completed the activity etc. no later than April 30th (one month after the end of the fiscal year in which they made the application).

ECUFA Non-Regular Solidarity Fund

Non-regular Solidarity Fund offers up to \$400 per year to non-regular faculty who are in financial stress. Fill out this google form (available at ecufa.ca/resources/).

MARFEC

is a fund initiated at Emily Carr to support non-regular faculty facing cash shortages, the fund is designed to distribute money with as little bureaucracy as possible. Contact marfec@ecuad.ca for more details.

Benefit and Pension Plans

Regular Faculty and Lecturers have access to Manulife benefits plan. Contact benefits@ecuad.ca to learn more about the Manulife plan.

Non-regular faculty are eligible to participate in the College Pension Plan, and are enrolled into the Canadian Pension Plan. The employer matches contributions. Connect with benefits@ecuad.ca to look into your options.

Curriculum Support

Curricular Benefit Fund

Funds up to \$500 per faculty member each fiscal year (April 1–March 31). Funds allocated may include expenses for classroom activities, guest speakers, course materials for students, field trips, and more.

Course Materials - \$50 per 3 credits

Course material funding is faculty dependent. Receipts must be submitted in the semester they were expensed. Foundation contact is Gaye Fowler gfowler@ecuad.ca, For other courses contact Dean's admin assistant.

\$20 instructor printing, per class

Instructors are allotted \$20 for additional print needs for each class. Contact your Dean's assistant to add printing credit to your printing accounts, available through print.ecuad.ca (log in using your myEC credentials).

Home Office Support

Office Supplies

Reimbursements or pickup from the front desk; post-it notes, printer paper, highlighters, pens, paper clips, etc. Sadly this doesn't include printer ink cartridges. Faculty can contact pd@ecuad.ca to request PD Funding for specific expenses.

Office Chairs

Request an ergonomic chair from fclerk@ecuad.ca

Microsoft Office

The school adopted Microsoft 365 in 2023, which gives all faculty access to Microsoft Office. Connect with <u>IT Service Desk</u> for any assistance.

Home Office Needs

The school has invested in more headphones and mics for online teaching. These can be found in Media Resources: mediaresources@ecuad.ca