

FACULTY FUNDS

Funds are often under-used! Please apply!

Your quick guide to financial and teaching supports at Emily Carr.

See ecuad.ca/resources for applications forms or email pd@ecuad.ca for more information.

Professional Development (PD) Fund

The current allocation for **Sessional Faculty** is **\$125 per 3 credits, to a max of \$1000** (24 credits) in a fiscal year (April 1–March 31).

Regular and Probationary Faculty and Lecturers have the same allocation (**\$1000**) through December 31, but may have access to additional funds from January 1 until the fiscal year-end application deadline, subject to availability.

Things like a symposium, equipment, a workshop, and books are all eligible. Expenses covered through other funding sources shouldn't be included. If costs are being shared with other funding sources, please note it on the application (current version found under Staff + Faculty Resources on ecuad.ca.)

Curricular Benefit (CB) Fund

Faculty members can access up to the minimum **1/2 day CARFAC rate** for guest presenters or up to **\$500** each fiscal year (April 1–March 31) for expenses for classroom activities, course material, field trips or other activities that will benefit students in their courses. Only those proposals that directly and actively involve students will be considered for approval.

Decolonization and Indigenization Fund (DIF)

Funds up to **\$1000** per faculty member each fiscal year (April 1–March 31). Funds will be allocated to applications that fulfil the requirements on a first-come first-served basis. Faculty who receive funding must provide a reflection after they've completed the activity no later than April 30 (one month after the end of the fiscal year in which they made the application).

ECUADFA Non-Regular Solidarity Fund

Non-Regular Solidarity Fund offers up to **\$400** per year to **Non-Regular Faculty** who are in financial stress. Fill out application form at ecuad.ca/resources.

MARFEC

The Mutual Aid and Recovery Fund at Emily Carr (MARFEC) is a fund initiated at Emily Carr to support Non-Regular Faculty facing cash shortages, the fund is designed to distribute money with as little bureaucracy as possible. See marfec.ca for more details.

Benefit and Pension Plans

Regular Faculty and Lecturers have access to Manulife benefits plan. Contact benefits@ecuad.ca to learn more about the Manulife plan.

Non-Regular Faculty are eligible to participate in the College Pension Plan (college.pensionsbc.ca) and are enrolled into the Canadian Pension Plan. The employer matches contributions. Connect with benefits@ecuad.ca to look into your options.

Course Materials

\$50 per 3 credits

Course material funding is faculty dependent. Receipts must be submitted in the semester they were expensed. Contact Dean's admin assistant for more information.

\$20 instructor printing, per class

Course material funding is faculty dependent. Receipts must be submitted in the semester they were expensed. Contact Dean's admin assistant for more information.

Home Office Support

Office Supplies

Reimbursements or pickup from the front desk: post-it notes, printer paper, highlighters, pens, paper clips, etc. Sadly this doesn't include printer ink cartridges. Faculty can contact pd@ecuad.ca to request PD Funding for specific expenses.

Office Chairs

Request an ergonomic chair from fclerk@ecuad.ca

Microsoft Office

The school adopted Microsoft 365 in 2023, which gives all faculty access to Microsoft Office. Connect with IT Service Desk for any assistance.

Home Office Needs

The school has invested in more headphones and microphones for online teaching. These can be found in Media Resources: mediare-sources@ecuad.ca



faculty
association
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ECUFA.CA

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